

ANNUAL REPORT 2020-21

Mabunji Aboriginal Resource Indigenous Corporation



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Front Cover Artwork Credit:
Katrina McKinnon
Big Rivers Country, 2021
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Our Mission:

To be a sustainable, Aboriginal managed and governed organisation that supports prosperity for the people of the town camps and homelands in the Borroloola Region through the maintenance of homelands, caring for our people, preserving culture and protecting sea and country.

Our Vision:

Mabunji will be central to the creation of a sustainable way of living that cares for people, culture and country of the Borroloola region.

Chairperson's Report: Annie Roberts



Welcome to our 2021 AGM,

I'd like to welcome all members and guests.

2020 was a very unusual year for us and the world with Covid-19. Everything changed last year in more ways than we could have imagine. With covid-19 hitting close to home. We need to look after each other by keeping social distance and sanitizing our hands, checking in at every venue with the check in app or by writing your name, address and phone number. This is very important, by doing all this, people can be contacted very quickly. To our members, if haven't been vaccinated – please get the jab it will save you, your family and your community.

Our departments

This year just concluded seen;

- Waralungku Arts continues to impress us all with impressive growth in sales, rise in the quality of artwork due to new talented artists and delivering paint and canvases to artist at their homes.
- Sea Rangers – The Rangers have joined forces with another ranger group in an exchange program. With a successful outcome in the program they are now experts on feral cat control. The Rangers learnt about tracking, leghold traps, baiting and grooming. Limmen Bight continues to establish towards becoming Mara Rangers in the near future with the support of MRM and Government agencies. The Rangers are working towards encouraging more families to get more involved in their many programs.
- Radio – We farewelled and thanked Val for her long service entertaining and keeping the community up to date with the latest news. Johnny Mawson is our new radio broadcaster and is doing an excellent job along with Sophie Bathern.
- Housing – Still waiting for the barge. Its starting to take shape with a few more things to be fitted. Hopefully we will have the barge here in the new year. Its been a slow year for housing due to losing staff. We need to come up with new ways to show case this organisation to attract young men and women to apply for the many vacant jobs we have.
- Aged Care – We farewelled and thanked Kathy for her service of over 20 years caring for our old people.

Mabunji will continue getting our young ones ready for school through Wunala Creche and Playgroup and continue to protect our women who are at risk of domestic violence through the Safe House.

Acknowledgement

The Board of Directors gratefully acknowledges all Managers and Executive staff for their dedication, insight and expertise they each bring to overseeing programs and activities delivered to our members and the people of this community.

A very big Thank You to CBT, MRM, Funding agencies and Stakeholders for their continuous contributions and support they give each year.

Special acknowledgement to our HR Manager Burton Willis for stepping up and taking on the role of Acting CEO and is doing an excellent job. The new CEO will be starting in the second week of January.

I would like to thank all Directors for supporting me throughout the year. I am sincerely grateful for the opportunity the Board has given me.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Annie Roberts'.

Annie Roberts

Chairperson

Acting CEO's Report: Burton Willis



Hello and Welcome,

It has been a busy year for everyone as usual. Operations of all departments have felt the effects of COVID, more so in the past month. COVID had hit Robinson River, resulting in surrounding communities and towns coming to the realization, being remote is not an effective strategy, COVID has no boundaries. Our hearts go out to all the families in Robinson River, Borroloola and surrounding regions. Stay Safe, Stay Well.

We have commenced a couple of exciting internal reviews, a governance review to ensure we are compliant with all board & business affairs, identify any risks and rectify those risks if required. A Finance review to look at our internal processes and develop ways to streamline how we do things, so we get more value for money. We will discover savings from the changes, resulting in more money for business and staff development. One expected outcome, due to our increased capacity of some fantastic staff in our head office, is taking on more finance practices in house that is usually done by a 3rd party. Both reviews are still in progress, and we will start to see the results over the next few months. Plans to review our Workplace Health and Safety has also commenced and will continue to work on this throughout the year.

We recently said goodbye to CEO Rolf Nilsson. Rolf fulfilled his 3-year term with Mabunji and we are very appreciative for all he has accomplished.

We also said goodbye to two long serving employees, Kathy Ger, 19+ years (Aged Care) and Val Seib, 12+ years (Radio Station). Both ladies had real passion and commitment towards their respective roles and were key to their department's success. We wish them all the best and they will be missed.

I wish to express my sincere appreciation to all the staff at Aged Care and the Safe house that have put their hand up to cover extra shifts, do extra hours to keep the doors open and service their clients when short on staff. These workers are our unsung heroes within the community. Their jobs are not easy, very demanding, requires a lot of patience and are often underappreciated. Yet the same staff hold their heads high and smile as they go about their daily duties. Please, when you see them, thank them for what they do.

Many of you would be aware of the improvements at Waralungku Arts. The center looks amazing. New and old artists are being engaged and the quality of work being produced is being recognized all over the world. Excellent work by Katrina and her team.

I am immensely proud of all our staff at Mabunji. We face complexities you won't experience in the main towns and cities, however with Mabunji's flexibility and understanding we still succeed. We have staff across all departments, too many to name, which go out of their way and are selfless when it comes to delivery. You are what Mabunji is all about and we are incredibly lucky to have you on board. Thank you.

I, and believe everyone else is looking forward to the next year. We will be working on a new strategic plan for Mabunji and welcome input from all members, staff and stakeholders.

I wish you all a Merry Christmas and a Happy New Year.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'B Willis'.

Burton Willis
Acting CEO

About Us, Our Services and Our Programs

Mabunji Aboriginal Resource Indigenous Corporation began its life as a resource centre in 1983, with its core purpose to support the Aboriginal people and homelands of the Borroloola region.



38 years later, Mabunji still to this day remains true to its original purpose and represents the Saltwater and Mainland people of the town camps and homelands – the Yanyuwa, Mara, Gudanji and Garrawa people. Over the years Mabunji has matured and adapted to the changing needs of our members, government policy, funding conditions and commercial opportunities.

In 2015, Mabunji became incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 as a large corporation.

Our Board consists of 20 directors – 17 Outstation Representatives and 3 Town Camp Representatives.

We deliver a range of funded and non-funded services to our members and people in the community through our departments which includes;

- *Educating and preparing our younger generations for school through the LiArdubirri Playgroup and Wunala Creche.*
- *Looking after Sea and Country through the liAnthawirriyara Sea Rangers Unit*
- *Servicing and maintaining our Homelands and Town Camp Housing through the Commercial Operations Unit*
- *Protecting our Women and Children who are at risk of Domestic Violence through the Women's Safe House*
- *Caring for our elders through the Malandari Aged Care Centre*
- *Keeping our members up to date with the latest news through the 8MAB Radio Station and;*
- *Maintaining our cultural knowledge and arts through the Waralungku Art Centre.*



liAnthawirriyarra Sea Rangers



The major highlight for the Sea Ranger Unit was, to be involved in a ranger exchange program.

The Exchange allowed two Ranger groups, **li-Anthawirriyarra Sea Ranger Unit** and **Kiwirrkurra Rangers**, both regarded as Industry Experts on cat control, to learn about cat management techniques from each other.

The Sea-Rangers built capacity in tracking, and the Kiwirrkurra Rangers learnt about leghold traps, baits and Felixer Grooming Traps. The trips to West Island and Kiwirrkurra also provided opportunity for valuable cultural exchange between groups with very different lifestyles and cultures, both of which place high value on harvesting traditional foods. The Sea Rangers also visited students at Kiwirrkurra School and gave them a presentation on the work they do on West Island. Overall, the Exchanges allowed Rangers to learn from each other, inspire each other and support each other, sparking new ideas, proud moments, wonderful memories, and fresh motivation.



Our future is to continue working towards our program goal, keeping country healthy following these 10 important things from the Sea Country Plan 2007:

- *Support more Yanyuwa people to live, travel, hunt and work the right way on country*
- *Support all generations of Yanyuwa people to teach, learn and pass on the Law*
- *Educate visitors and others about Yanyuwa culture and the right way to behave on our country*
- *Respect and protect our cultural heritage and sacred sites*
- *Keep people safe on country*
- *Work with other organisations, partners and friends to manage all our land and sea together using two laws*
- *Work with other organisations, partners and friends to make sure all the plants, animals, and places where they live are looked after*
- *Seek partnerships and develop enterprises to help us live and work on country the right way and for the benefit of all Yanyuwa families*
- *Work closely with other language groups and families to make sure that all of the country around Yanyuwa is also looked after*
- *Make sure that Law, Kujika, Kinship and the words of li-Wirdwalangu guide us in everything we do*



liAnthawirriyarra Sea Ranger Unit's Major Future Plans

- *To continue with caring for country (Yanyuwa and Mara)*
- *To continue to improve the operations of the Unit*
- *To encourage more family involvement in activities*
- *To further develop skills of staff*

Waralungku Art Centre



During 2021, Waralungku Arts experienced its highest growth in art sales since it was first formed.

This growth is due to range of factors, but primarily the significant rise in the quality of artwork being produced, improvements to visitor experience and higher participation in regional events. Commission paid to artists has therefore been significant and positions the art centre well as an organisation that supports its communities; and contributes to both cultural enrichment and the easing of financial burden.

The art centre is now attracting a lot of attention from new members. As well as new members coming on board from Borroloola, there are also a number of artists taking advantage of regular supply runs that are being provided to **Robinson River Community.**

Markets and pop-ups have been a regular feature this year with Barunga, Godinymayin, MRM pop-ups, and DAAF online. Tactile Arts (Darwin) and AIATSIS still to come before Xmas.

The Collaborative 'Four Clans Artwork' had its official launch this year and is fast becoming an iconic image that will be recognised in a number of ways across the region:

- Highway and regional road signage is being produced in collaboration with MRM CBT that will feature the 'Four Clans Artwork'.
- Fine art prints have been developed and are now for sale online.
- The original artwork will be on loan at the start of 2022 to Godinymayin in Katherine as part of a major exhibition for Waralungku Arts.



Work has now begun to refurbish a derelict demountable that is onsite at the art centre. When complete,

Waralungku Arts will launch a revenue-generating Artist and Scholarly Residency programme. Interest in this project has been high from outside organisations and we expect to get this underway in 2022.

Earlier this year the art centre secured funds to install a **'Keeping Place' onsite.** This houses artefacts and historical artworks, and has been an ambition of members for over a decade. It also provided an opportunity for arts workers to receive further experience in archiving and display.



Waralungku's Major Future Plans

- *Establishment of a revenue producing, Artist and Scholarly Resident programme (onsite).*
- *Expansion of cultural activities to include some 'on country' cultural experiences for tourists.*
- *Improvements to building required to maintain the future of the facility and assist with growing tourist numbers – renovation of toilet facilities to bring up standard, and provide disability access, upgrade of very old kitchen, new aircon.*
- *Building expansion to allow for a significant collection of artefacts that will be returned to Borroloola in the coming year and require further 'Keeping Place' space.*

LiArdubirri Playgroup



March 2021 seen the Playgroup re-open with the continuation of the yearly program plan from 2020 which consisted of different learning themes for each month.

Sessions has been held at Mabunji as the main location due to housing constructions in the town camps. The playgroup room has been set up into learning areas with activities for each area linking to children's development, with literacy and numeracy being the key learning area.

Playgroups achievements for 2021 are the connections and visits that have been formed with the children specialist services who come to Borroloola to help families with children's development and special needs, these services are:

- Speech Pathologist, Occupational Therapist from top end health department of health
- Health promotion officer from Big Rivers Region, NT Health Katherine community health center
- Hearing services Outreach top end health
- Hearing Australia Audiology reports
- Dentist at clinic, having children's teeth checked
- Outreach child health Nurse – healthy under 5 kids health checks
- FAFT doing Ages and Stages screening children's development checks



Safe House



2020-21 seen major improvements within the Safe House. A dedicated training room in the house has been set up with laptops and staff have been actively involved in Domestic Violence related workshops and zoom sessions which encouraged and assisted them to do their job with the appropriate skills.

The Safe House continues to take in at risk domestic violence clients and provide them with the best quality care during their stay.

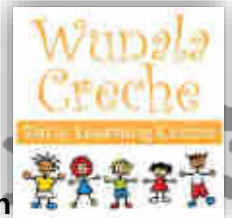
This year the Safe House hosted multiple community activities and events for the women in Borroloola which included:

- International Women's Day Breakfast
- Elders' morning tea in March and September 21
- Visit from the Primary Health Care Nutritionist
- Women's Wellbeing Morning Tea with the Strong Women's team from the Clinic

The major focus for the next coming months is the delivery of the newly partnered Women's program with Desert Knowledge Australia Tennant Creek funded by the Northern Territory Government.



Wunala Creche



The Wunala Creche have been progressing well throughout the year getting more children enrolled at the centre and local staff employed as educators.

They have been routinely updating pictures and activities on Facebook to share what they do with the community to encourage more enrolments and most importantly showcase the outstanding learning of the children at the centre.

The Creche organised several events to invite the community and families to have a visit at the Centre, which helps build stronger connections.

The fee structure has recently been reduced and families are starting to be more interested in attending.

Meaningful educational programmes delivery for children are kept on regularly, which is very successful.

The Creche had a Quality and Safety visit from DESE, PwC and PIC and received a positive report regarding their strengths and were showed the opportunities of areas to improve.

The main highlights for this year were:

- The improvement of the Work Health Safety
- Update of the Operational Policies and Procedures
- New furniture and garden beds supported by the Community Benefits Trust (CBT)
- Reduced fees
- Various Educational Programs

Cultural Learning



Connections with Community



New furniture set up



Reduced Fees



Activities with Families



Stem Learning



Wunala Creche Major Future Plans:

- Online workshops with other children centres in Australia
- Opportunities of getting more stable staff
- Applying for the bus purchase from DESE
- Camp visits to build stronger connections with local families and more promotion for creche
- Enrol staff for Certificate III courses and professional training for all staff
- Start a new inclusion support program to develop a Strategic Inclusion Plan to support educators to overcome barriers to inclusion
- Outside environment improvement – a shade to cover the middle area and more outside play equipment
- Aiming for becoming and meeting NQS Requirements Centre

Commercial Operations



The Commercial Operations Unit continues to work on a high demand workload delivering maintenance works to all Town Camps, Outstations and surrounding departments.

The biggest achievement for this year was to complete:

- A few outstanding HEA works on Outstations
- Complete the installation of new solar batteries at Campbell Springs and Jungalina
- Locate the new laundry at the Aged Care
- Locate staff donga at the old burnt donga site

Com Ops have been performing their obligations with the current team maintaining HMS and MES works.

The major future plans for next year with an extra carpenter added to the team is catch up on the remaining outstanding HEA works on Outstations.



Malandari Aged Care Centre



The Aged Care continues to provide the best quality care to the Elders residentially and in the community through the Home and Community Care Program (HACC).

The biggest achievement for this year was to get all CHSP clients, Carers and residents vaccinated at the Agedcare Centre.

A lot of clients who have come from Hospital or in the community at the end of life stage want to come back to country and pass away. They are given a room and looked after by Pragyan the EN, Clinic Staff, Agedcare staff and family.

Agedcare Manager – Kathy Ger resigned after 20 long years of service at Agedcare.

Clients have been actively involved in community events, Rodeo, Artback Festival, Anzac Day, Safe House – big Breakfast and International Women's Day, Creche and Cultural Event (Ceremony).

Likewise, some of the clients have been referred to allied health professionals throughout the year and compared to last year the frequency of allied health professionals and other professionals did increase, which was effective and positive to optimise the care needs.

COVID-19 restriction and recurring lockdowns in the NT has made a significant impact on client's mental health status, despite the efforts to minimise through support from the professional bodies. However, so far the aged care has complied with the CHO's directions and has been able to carry out necessary procedures to minimise infectious transmission within the facility. It was unfortunate not to organise IPC trainings for the staff members due to the recent situation, but despite that, efforts from the aged care team continues to provide information and education to the staff members to prevent themselves and the residents from gross contamination.

Borroloola clinic as usual has always been supportive to the aged care.

Funded Events

As a non-for-profit organisation we continue to support Community Events in Borroloola and our surrounding areas.

Unfortunately, there were limited events held during the year due to the impact of covid-19.

Mabunji were proud to contribute towards:

The Borroloola AFL Thunders – 34 Footy Boots
Borroloola Rodeo
King Ash Bay Easter Fishing Competition

Borroloola International Women's Day

Borroloola Thunders AFL team receiving their footy boots by Directors Brian Hume and Chris Pluto



MRM ladies at the International Women's Day Dinner



Staff Highlights

We are immensely proud of our staff when they complete goals in their departments.

David Barrett and Damien Pracey have both been successful in the appointment of Fisheries Inspectors for the li-Anthawirriyarra Sea Ranger Unit. The Fisheries Inspector Program was developed to provide fisheries compliance powers to appropriately skilled and experienced land and sea ranger that have undertaken the required training and both of these guys have done that. They have been acknowledged with appreciation certificates from ex-CEO Rolf Nilsson and Directors Brian Hume and Sam Evans. Well done to you both !!

We said Goodbye to Val Seib 8MAB Radio and Kathy Ger Aged Care who spent years and years contributing hard work towards their departments. These ladies were thanked formally by the Board of Directors.

Overall we'd like to commend and thank all our staff across all of our departments for all the hard work they put in during the year.

**2020 Christmas Lunch Appreciation
Certificates to David and Damien**



**Kathy and Val being thanked by the Board
for their contributions over the years**



Audited Financial Statements

MABUNJI ABORIGINAL RESOURCE INDIGENOUS CORPORATION

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

| | Note | Consolidated | |
|---|------|-----------------------|-------------------------|
| | | 2021 | 2020 |
| | | \$ | \$ |
| Revenue | 5 | 8,189,842 | 7,508,232 |
| Investment income | 6 | 280,047 | 292,543 |
| Share of profit of associates and joint ventures | 16B | (26,428) | 157,100 |
| Gain on disposal of intangible assets | | - | 455,000 |
| Reversal of impairment losses | 9 | - | 125,000 |
| Other gains and (losses) | 7 | 111,670 | (104,826) |
| Loss on disposal of property, plant and equipment | | (7,431) | (128,644) |
| Depreciation and amortisation expenses | 9 | (880,636) | (1,039,206) |
| Employee benefits expense | 9 | (4,057,646) | (4,324,627) |
| Finance costs | 8 | (71,785) | (78,738) |
| Other expenses | 9 | (2,736,239) | (3,313,070) |
| SURPLUS/(DEFICIT) FOR THE YEAR | | <u>801,394</u> | <u>(451,236)</u> |
| Other comprehensive income | | | |
| Other comprehensive income for the year | | <u>-</u> | <u>-</u> |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR | | <u><u>801,394</u></u> | <u><u>(451,236)</u></u> |

MABUNJI ABORIGINAL RESOURCE INDIGENOUS CORPORATION

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

| | | Consolidated | |
|--|-------------------|---------------------|-------------------|
| | Note | 2021 | 2020 |
| | | \$ | \$ |
| ASSETS | | | |
| CURRENT ASSETS | | | |
| Cash and cash equivalents | 10 | 2,842,834 | 1,644,908 |
| Trade and other receivables | 11 | 410,427 | 193,962 |
| Inventories | 13 | 56,425 | 62,430 |
| Prepayments | 14 | 415,018 | 40,667 |
| TOTAL CURRENT ASSETS | | 3,724,704 | 1,941,967 |
| NON-CURRENT ASSETS | | | |
| Investments in associates and joint ventures | 16A | 1,583,397 | 1,583,397 |
| Other financial assets | 12 | 2,162,149 | 2,199,621 |
| Property, plant and equipment | 17,37A,37B | 10,652,529 | 11,274,232 |
| Assets in transit | 18 | 122,138 | - |
| Right-of-use-assets | 19 | 201,253 | 240,983 |
| TOTAL NON-CURRENT ASSETS | | 14,721,466 | 15,298,233 |
| TOTAL ASSETS | | 18,446,170 | 17,240,200 |
| LIABILITIES | | | |
| CURRENT LIABILITIES | | | |
| Trade and other payables | 20 | 1,303,725 | 730,713 |
| Borrowings | 21 | 85,857 | 82,398 |
| Lease liabilities | 22 | 45,884 | 41,659 |
| Provisions | 23 | 461,293 | 492,705 |
| Deferred revenue | 24 | 35,626 | 40,000 |
| Contract Liability | 25 | 8,386 | 11,160 |
| TOTAL CURRENT LIABILITIES | | 1,940,771 | 1,398,635 |
| NON-CURRENT LIABILITIES | | | |
| Borrowings | 21 | 1,105,470 | 1,191,134 |
| Lease liabilities | 22 | 166,828 | 205,268 |
| Provisions | 23 | 176,405 | 158,609 |
| Deferred revenue | 24 | 267,954 | 299,206 |
| TOTAL NON-CURRENT LIABILITIES | | 1,716,657 | 1,854,217 |
| TOTAL LIABILITIES | | 3,657,428 | 3,252,852 |
| NET ASSETS | | 14,788,742 | 13,987,348 |
| Accumulated funds | 26 | 14,788,742 | 13,987,348 |
| TOTAL EQUITY | | 14,788,742 | 13,987,348 |

MABUNJI ABORIGINAL RESOURCE INDIGENOUS CORPORATION
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021

| | Consolidated Accumulated funds \$ | Total \$ |
|---|--|-------------|
| Balance at 1 July 2019 | 14,438,584 | 14,438,584 |
| Deficit for the year | (451,236) | (451,236) |
| Other comprehensive income for the year | - | - |
| Total comprehensive income for the year | (451,236) | (451,236) |
| Balance at 30 June 2020 | 13,987,348 | 13,987,348 |
| Surplus for the year | 801,394 | 801,394 |
| Other comprehensive income for the year | - | - |
| Total comprehensive income for the year | 801,394 | 801,394 |
| Balance at 30 June 2021 | 14,788,742 | 14,788,742 |

MABUNJI ABORIGINAL RESOURCE INDIGENOUS CORPORATION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

| | Note | Consolidated 2021 \$ | 2020 \$ |
|--|-----------|----------------------------|------------------|
| Cash flows from operating activities | | | |
| Receipts from customers | | 1,492,924 | 1,750,592 |
| Receipts from grants | | 6,820,371 | 6,348,207 |
| Receipt from government subsidies | | 359,700 | 78,000 |
| Interest received | | 1,177 | 5,874 |
| Payments to suppliers and employees | | (7,035,945) | (8,359,287) |
| Interest and loan costs paid | | (56,538) | (63,961) |
| Interest payments of lease liabilities | | (15,247) | (14,777) |
| Net cash from/(used in) operating activities | 31 | 1,566,442 | (255,352) |
| Cash flows from investing activities | | | |
| Payments for property, plant and equipment | | (80,185) | (466,082) |
| Payments for work in progress | | (209,378) | (83,378) |
| Payments for assets in transit | | (122,138) | - |
| Proceeds from disposal of intangible asset | | - | 705,000 |
| Proceeds from disposal of property, plant and equipment | | 17,636 | - |
| Proceeds from related party financial assets | | 50,721 | 105,945 |
| Proceeds from unpaid profit distributions from related parties | | - | 160,000 |
| Proceeds from paid profit distributions from related parties | | 100,000 | - |
| Investment in financial assets | | - | (1,000,000) |
| Net cash used in investing activities | | (243,344) | (578,515) |
| Cash flows from financing activities | | | |
| Repayment of borrowings | | (82,205) | (73,955) |
| Principal payments of lease liabilities | | (42,967) | (28,761) |
| Net cash used in financing activities | | (125,172) | (102,716) |
| Net increase/(decrease) in cash and cash equivalents | | 1,197,926 | (936,583) |
| Cash and cash equivalents at the beginning of the year | | 1,644,908 | 2,581,491 |
| Cash and cash equivalents at the end of the year | 31 | 2,842,834 | 1,644,908 |

Company Information

Mabunji Aboriginal Resource Indigenous Corporation

ICN: 8252

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Chairperson – Annie Roberts

Phone: 08 8975 6711 Email: chairperson@mabunji.com.au

Acting CEO – Burton Willis

Phone: 08 8975 6713 Email: ceo@mabunji.com.au

Chief Financial Officer – Deborah Bail

Phone: 08 8975 6704 Email: cfo@mabunji.com.au

Human Resources

Phone: 08 8975 6712 Email: hr@mabunji.com.au